<table>
<thead>
<tr>
<th>RFP Number: 2022-AS-01</th>
<th>RFP Title: Alabama Medicaid Agency Actuarial Services Request for Proposal</th>
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</thead>
<tbody>
<tr>
<td>RFP Due Date and Time:</td>
<td>April 28, 2022, by 5:00 pm Central Time</td>
</tr>
<tr>
<td>Number of Pages: 47</td>
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**PROCUREMENT INFORMATION**

**Project Director:** Drew Nelson  
**Issue Date:** March 22, 2022  
**E-mail Address:** actuarialrfp@medicaid.alabama.gov  
**Website:** http://www.medicaid.alabama.gov  
**Issuing Division:** Quality Improvement & Policy Innovation

**INSTRUCTIONS TO VENDORS**

**Return Proposal to:**  
Alabama Medicaid Agency  
Attn: Drew Nelson  
Lurleen B. Wallace Building  
501 Dexter Avenue  
PO Box 5624  
Montgomery, AL 36103-5624

**Mark Face of Envelope/Package:**  
Alabama Medicaid Agency Actuarial Services RFP  
RFP Number: 2022-AS-01  
**RFP Due Date:** April 28, 2022, by 5:00 pm CT  
**Firm and Fixed Price:**

**VENDOR INFORMATION**  
*(Vendor must complete the following and return with RFP response)*

<table>
<thead>
<tr>
<th>Vendor Name/Address:</th>
<th>Authorized Vendor Signatory: (Please print name and sign in ink)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Vendor Phone Number:</td>
<td>Vendor FAX Number:</td>
</tr>
<tr>
<td>Vendor Federal I.D. Number:</td>
<td>Vendor E-mail Address:</td>
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</tbody>
</table>
Section A. RFP Checklist

1. ____ Read the entire document. Note critical items such as: mandatory requirements; supplies/services required; submittal dates; number of copies required for submittal; licensing requirements; contract requirements (i.e., contract performance security, insurance requirements, performance and/or reporting requirements, etc.).

2. ____ Note the project director’s name, address, phone numbers and e-mail address. This is the only person you are allowed to communicate with regarding the RFP and is an excellent source of information for any questions you may have.

3. ____ Take advantage of the “question and answer” period. Submit your questions to the project director by the due date(s) listed in the Schedule of Events and view the answers as posted on the WEB. All addenda issued for an RFP are posted on the State’s website and will include all questions asked and answered concerning the RFP.

4. ____ Use the forms provided, i.e., cover page, disclosure statement, etc.

5. ____ Check the State’s website for RFP addenda. It is the Vendor’s responsibility to check the State’s website at www.medicaid.alabama.gov for any addenda issued for this RFP, no further notification will be provided. Vendors must submit a signed cover sheet for each addendum issued along with your RFP response.

6. ____ Review and read the RFP document again to make sure that you have addressed all requirements. Your original response and the requested copies must be identical and be complete. The copies are provided to the evaluation committee members and will be used to score your response.

7. ____ Submit your response on time. Note all the dates and times listed in the Schedule of Events and within the document, and be sure to submit all required items on time. Late proposal responses are never accepted.

8. ____ Prepare to sign and return the Contract, Contract Review Report, Business Associate Agreement and other documents to expedite the contract approval process. The selected vendor’s contract will have to be reviewed by the State’s Contract Review Committee which has strict deadlines for document submission. Failure to submit the signed contract can delay the project start date but will not affect the deliverable date.

This checklist is provided for assistance only and should not be submitted with Vendor’s Response.
Section B. Schedule of Events

The following RFP Schedule of Events represents the State’s best estimate of the schedule that shall be followed. Except for the deadlines associated with the vendor question and answer periods and the proposal due date, the other dates provided in the schedule are estimates and will be impacted by the number of proposals received. The State reserves the right, at its sole discretion, to adjust this schedule as it deems necessary. Notification of any adjustment to the Schedule of Events shall be posted on the RFP website at www.medicaid.alabama.gov.

<table>
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</tr>
<tr>
<td>Questions Due by 5 pm CT</td>
<td>04/04/2022</td>
</tr>
<tr>
<td>Posting of Questions and Answers</td>
<td>04/19/2022</td>
</tr>
<tr>
<td>Proposals Due by 5 pm CT</td>
<td>04/28/2022</td>
</tr>
<tr>
<td>Evaluation Period</td>
<td>04/29/2022 – 06/01/2022</td>
</tr>
<tr>
<td>Contract Award Notification</td>
<td>06/16/2022</td>
</tr>
<tr>
<td><strong>Contract Review Committee</strong></td>
<td>08/04/2022</td>
</tr>
<tr>
<td>Official Contract Award/Begin Work</td>
<td>09/01/2022</td>
</tr>
</tbody>
</table>

* *By State law, this contract must be reviewed by the Legislative Contract Review Oversight Committee. The Committee meets monthly and can, at its discretion, hold a contract for up to forty-five (45) days. The “Vendor Begins Work” date above may be impacted by the timing of the contract submission to the Committee for review and/or by action of the Committee itself.
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I. Introduction

A. Background

The Alabama Medicaid Agency, hereinafter called Medicaid, an Agency of the State of Alabama, is executing a system transformation that includes the establishment of region specific Primary Care Case Management Entities (PCCM-E) throughout the state in seven geographic regions that will deliver health care to two-thirds of the state’s Medicaid recipients. Medicaid proposed a system transformation that included the establishment of a managed care system, combining Family Planning Care Coordination services, Patient 1st (State Plan Amendment(SPA)) Care Coordination services, Health Home (SPA) functions, and Maternity Care (1915(b) Waiver) functions into single, region specific Primary Care Case Management Entities (PCCM-E). This new program would establish the Alabama Coordinated Health Network (ACHN) state-wide in 2019 to streamline and increase access to Care Coordination for Eligible Individuals (EIs). Intended outcomes of the transformation include addressing fragmentation in the state’s Medicaid delivery system of care coordination, improvement of beneficiary outcomes, supporting quality of care, and improved access to healthcare providers. Medicaid also transformed its long-term care system to establish a managed care system. The one Integrated Care Network (ICN) operates state-wide. The ICN was implemented on October 1, 2018, and it is expected to be enhanced in the coming year.

During this transition, Medicaid is soliciting proposals for the provision of necessary statistical and actuarial services in support of Medicaid program administration and management activities. Through a contractual relationship for these services, Medicaid strives to provide all necessary and appropriate statistical support services essential to ensure the continuing effective administration and oversight of medically necessary health care and related activities. The successful respondent, (hereinafter called Contractor), will be reimbursed at an hourly rate for Statistical/Actuarial Services, which Medicaid may identify subsequent to the initial execution of this RFP. The Contractor will be responsible for furnishing indicated statistical/actuarial support and related services that are in compliance with relevant federal, state, and Medicaid standards. The selected Vendor to whom the contract is awarded shall be responsible for the performance of all duties contained within this RFP at the fixed hourly rate quoted in the Vendor’s proposal to this RFP. All proposals must state a firm and fixed hourly rate for the services described.

B. Purpose

This RFP will provide Medicaid with statistical and actuarial services in support of development, implementation, and evaluation of various projects; including, but not limited to the following:

1. Actuarial Analyses for Existing Populations

   Analyses including actuarially sound rate development for existing populations including for Alabama Coordinated Health Networks, Integrated Care Network, Programs of All-Inclusive Care for the Elderly, and any other programs in need. In addition to actuarially sound rate development, any additional actuarial analyses for existing Medicaid populations is covered under this task.

2. Actuarial Analyses for New Programs

   Analyses including actuarially sound rate development for new programs including for the anticipated 1115 Waivers, including IMD waivers, as well as any other programs that are being considered to be enhanced or redesigned. In addition to actuarially sound rate development, any additional actuarial analyses for new Medicaid programs and their impacts is covered under this task.

3. Actuarial Analyses for New Populations

   In addition to actuarially sound rate development, any additional actuarial analyses for new populations and their impacts is covered under this task.
4. **Program Design Strategy, Development, Implementation, and Monitoring**
Assist and consult with regards to program design. This may include items such as solvency standards, reserves, risk sharing approaches, quality metrics, contracting, data reporting, financial template development and reporting, consulting on development of new programs, and other program items.

5. **Rate Development Support**
Consistent with actuarial analyses tasks above, develop actuarially sound rates for various Medicaid managed care programs. In addition to actuarially sound rate development, this task will include analyses surrounding utilization and unit cost trend, incurred but not reported claims calculations, impacts of programmatic changes, efficiency adjustments, development of non-medical expenditures including administration, medical management and profit, risk, and contingency margins, and other actuarial analyses impacting rate development.

6. **1115 Waiver Assistance**
The State currently is developing several 1115 waivers, including two Institutions of Mental Diseases (IMD) waivers. This task includes assisting in communications with CMS surrounding 1115 waiver work, development of budget neutrality figures, guidance on waiver concepts and terms, and any other needed consulting with regard to 1115 waivers.

7. **1915b/c Waiver Assistance**
The State currently has a 1915b waiver for its ACHN enrollees and anticipates development of a potential 1915b/c waiver changes for its Integrated Care Network program. This task includes assisting in communications with CMS surrounding 1915b/c waiver work, development of cost effectiveness figures, guidance on waiver concepts and terms, and any other needed consulting with regard to 1915b/c waivers.

8. **Public Meeting Support and Facilitation**
Ability to attend and at times lead meeting in various settings discussing aspects of Alabama Medicaid including, but not limited to, legislative meetings, stakeholder meetings, public comment meetings, provider community meetings, and internal Alabama Medicaid Agency meetings.

9. **State General Fund Budget Modeling**
Assistance with General Fund budget forecast scenario modeling including a comprehensive understanding of the funding streams used by the Alabama Medicaid Agency.

10. **Hospital Financial Modeling**
Assistance with hospital Upper Payment Limit forecast modeling, guidance and analyses for hospital reimbursement methodology approaches including APR-DRGs and EAPGs (once implemented), and meeting participation and facilitation with the Alabama Hospital Association will be a part of this task among any other needed items.

11. **Benefit and Reimbursement Studies**
Analyses determining the impacts and implications of potential benefit changes or reimbursement adjustments on rates, access, quality of care, and budgets among other things.

12. **Pharmaceutical Studies**
Analyses regarding different Pharmacy impacts including cost of dispensing, new pipeline drugs, rebates, and potential management among other things.
13. Long Term Services and Support Assistance
Analyses surrounding the State Long Term Care population including assistance with program design, waiver development, actuarially sound capitation rate setting, budget impacts, quality of care goals and results, access to care, and home and community based service slots among other things.

All of these services will be referred to collectively as actuarial services in this contract.

II. Scope of Work

As part of the proposal, entities submitting proposals must provide the following:

1 Actuarial Services

1.1 Corporate Experience/Past Performance - The proposal must provide the following information (referencing the subsections in sequence) to evidence the Contractor’s qualifications to deliver actuarial services required by this RFP. Any proposal which does not provide all required documentation may be considered non-responsive, and the proposal maybe rejected. The proposal must provide the following information in sequence:

1.1.1 A detailed statement indicating the Contractor’s credentials to deliver, actuarial services for Medicaid. Said statement must include the following:

1.1.1.1 A brief description of the Contractor’s background and organizational history;

1.1.1.2 Years in business;

1.1.1.3 A brief statement of how long the Contractor has been performing actuarial services;

1.1.1.4 Location of offices;

1.1.1.5 Form of business (i.e., individual, sole proprietor, corporation, non-profit corporation, Limited Liability Company, et cetera). An organizational profile including: number of employees, longevity of employees and client base; and

1.1.1.6 Evidence that the Contractor is financially stable and that it has the necessary infrastructure to complete this contract as described in the Contractor’s Proposal. The Contractor must provide audited financial statements for the last three years, or similar evidence of financial stability for the last three years.

1.1.1.7 Contractor’s acknowledgment that the State will not reimburse the Contractor until: (a) the Project Director has approved the invoice; and (b) Medicaid has received and approved all
deliverables covered by the invoice.

1.1.1.8 Details of any pertinent judgment, criminal conviction, investigation or litigation pending against the Contractor or any of its officers, directors, employees, agents or subcontractors of which the Contractor has knowledge, or a statement that there are none. Medicaid reserves the right to reject a proposal solely on the basis of this information.

1.1.2 Contractor Experience – The Contractor must address the following areas detailing the corporate experience which the Contractor intends to provide Medicaid if chosen for contract award. This section must be written in narrative form and address all points as outlined below.

1.1.2.1 The Contractor must provide a detailed statement cataloging previous experience with actuarial services especially for state Medicaid agencies. Specifically, this statement must describe any previous contractual arrangements with state Medicaid agencies and other organizations, and list contacts that are able to verify the caliber of the previous work.

1.1.2.2 The Contractor must outline and explain their knowledge of current technical infrastructure related to actuarial services. The Contractor must demonstrate their understanding and experience in core actuarial knowledge. Topics discussed in this section could include: Financial Mathematics, Finance and Financial Reporting, Probability and Mathematical Statistics, Models, Contingencies, Statistical Methods, Business Economics, Financial Economics, and related topics.

1.1.2.3 The Contractor must outline and explain their knowledge of and experience with the business rules related to actuarial services that demonstrate their understanding and experience in evaluating various business rules and their impact on Agency finances. Topics discussed in this section could include: Current Process Analysis and Modeling, as well as Modeling of "What if" Processes to determine financial impact.

1.2 Corporate Experience/Past Performance shall not exceed twenty (20) pages, excluding attachments.

2 Required Personnel

2.1 Medicaid expects to utilize the following classifications of personnel
under this contract. The Contractor must provide one or more resumes/CV for each classification of personnel listed. Each resume must include: relevant experience, education, and certifications.

2.1.1 Lead Strategist

Provide strategic insight surrounding actuarial service development and consultation for the State Medicaid agency. Key contributions might include consultation surrounding Medicaid program design for effective cost-management, Federal blockgrants/per-capita funding, 1115 waivers, 1932 waivers, integrated care management programs, actuarially sound rates for new and existing populations and programs, program design strategy and monitoring, benefit and reimbursement studies, waiver assistance, public meeting support and facilitation, State General Fund budget assistance, and any other area deemed necessary. Lead stakeholder engagement meetings, CMS discussions and/or negotiations, and provide legislative testimony as necessary.

2.1.2 Lead Clinician

Provide clinical insight surrounding clinical best practices in Medicaid managed care service delivery, actuarial service development, and consultation on clinical/service delivery issues for the State Medicaid agency. Key contributions might include consultation surrounding appropriateness of clinical assumptions in development of actuarially sound rates for new and existing populations and programs, health outcomes monitoring, quality program design strategy and monitoring, benefit and reimbursement studies, waiver assistance, public meeting support and facilitation, pay-for-performance programs, shared savings initiatives, and any other area deemed necessary. Lead stakeholder engagement meetings, CMS discussions and/or negotiations, and provide legislative testimony as necessary.

2.1.3 Actuary

Provide actuarial analyses including development of actuarially sound capitation rates and actuarial certification for rate development for various Alabama Medicaid full- and partial-risk care management programs including but not limited to Alabama Coordinated Health Networks, Integrated Care Networks, 1115 Waivers, and Programs of All-Inclusive Care for the Elderly. Ensure that all rate development methodologies represent the best practices per the CMS Rule and the Office of the Actuary (OACT). Additionally, provide consulting services including but not limited to those items listed under the lead strategist. Lead rate development methodology meetings, participate in CMS negotiations, lead OACT meetings (both with and without Medicaid participants if appropriate), and lead stakeholder engagement meetings as necessary.
2.1.4 Actuarial Consultant

Provide actuarial analyses including development of actuarial sound capitation rates for various Alabama Medicaid full- and partial-risk care management programs including but not limited to Alabama Coordinated Health Networks, Integrated Care Networks, 1115 Waivers, and Programs of All-Inclusive Care for the Elderly. Additionally, provide consulting services including but not limited to those items listed under the lead strategist. Lead stakeholder engagement meetings as necessary.

2.1.5 Actuarial Analyst

Provide actuarial analyses including development of actuarial sound capitation rates for various Alabama Medicaid full and partial-risk care management programs including but not limited to Regional Care Organizations, Integrated Care Networks, Maternity Care Program, and Programs of All-Inclusive Care for the Elderly. Additionally, the analyst will provide any additional analyses needed to assist in completion of given tasks.

2.1.6 Administrative

Point of contact for items surrounding the contract, invoices, and any additional non-actuarial items needed.

3 Any actuarial services must comply with the Qualification Standards of the Code of Professional Conduct of the American Academy of Actuaries. Actuaries are required to issue statements of Actuarial Opinion and must possess experience in the actuarial practice area of health and have experience with rendering actuarial opinions for a state Medicaid or health insurance program (i.e. Certification to CMS that Managed Care rates are actuarially sound, etc.).

4 Have proven five years of experience in providing actuarial services to government agencies or companies for which consulting projects similar to this project have been successfully accomplished, with at least two of those years of experience being with a state Medicaid agency(ies), and have been in business a minimum of five years.

5 Furnish three references from government agencies or companies for which consulting projects similar to this one have been successfully accomplished within the last five years. Each reference should include specifics relative to what was done and a point of contact with telephone number or email address. Contractor must not use any Alabama Medicaid Agency personnel as a reference.

The State reserves the right to use any information or additional references deemed necessary to establish the ability of the Contractor to perform the conditions of the contract.
III. Pricing

Vendor’s response must specify a “not to exceed” Total Annual Price for personnel by using the RFP Cover Sheet on the first page of this document and Appendix C. The Price will be the same for every year of the Contract. Contract terms are:

- Original Year 1-2: Total Annual Price multiplied by 2.
- Option 1 Year 3: Total Annual Price multiplied by 1.
- Option 2 Year 4: Total Annual Price multiplied by 1.
- Option 3 Year 5: Total Annual Price multiplied by 1.

The classifications to be proposed must be for consulting professionals. The hours per consultant classification must be multiplied by the loaded labor rate per consultant classification, summed to get the total annual price. For the purposes of this solicitation, general (non-technical) management and administrative (secretarial support) are assumed to be part of the loaded labor rates of the consulting professionals. Said proposed price must incorporate all direct and indirect cost and a reasonable profit for the proposed scope of services for the contract year. The Contractor must explain in detail how the loaded labor rates are built up and the rationale for the profit component. This explanation must be attached to Appendix C.

Contractors must not propose an amount for travel and per diem. Travel and per diem are assumed to be part of the loaded labor rates.

Both the RFP Cover Sheet and Appendix C must only reflect the Total Annual Price.

IV. General

The Alabama Medicaid Agency is responsible for the administration of the Alabama Medicaid Program under a federally approved State Plan for Medical Assistance. Through teamwork, the Agency strives to enhance and operate a cost efficient system of payment for health care services rendered to low income individuals through a partnership with health care providers and other health care insurers both public and private.

Medicaid’s central office is located at 501 Dexter Avenue in Montgomery, Alabama. Central office personnel are responsible for data processing, program management, financial management, program integrity, general support services, professional services, and recipient eligibility services. For certain recipient categories, eligibility determination is made by Agency personnel located in eleven (11) district offices throughout the state and by one hundred forty (140) out-stationed workers in designated hospitals, health departments and clinics. Medicaid eligibility is also determined through established policies by the Alabama Department of Human Resources and the Social Security Administration. The Alabama Medicaid Agency servers approximately 1,000,000 Alabama citizens each year through a variety of programs.

Services covered by Medicaid include, but are not limited to, the following:
- Physician Services
- Inpatient and Outpatient Hospital Services
- Rural Health Clinic Services
- Laboratory and X-ray Services
- Nursing Home Services
- Early and Periodic Screening, Diagnosis and Treatment
- Dental for children ages zero (0) to twenty (20)
- Home Health Care Services and Durable Medical Equipment
- Family Planning Services
- Nurse-Midwife Services
- Federally Qualified Health Center Services
- Hospice Services
- Prescription Drugs
- Optometric Services
- Transportation Services
- Hearing Aids
- Intermediate Care Facilities for Individuals with Intellectual Disabilities
- Prosthetic Devices
- Outpatient Surgical Services
- Renal Dialysis Services
- Home and Community Based Waiver Services
- Prenatal Clinic Services
- Mental Health Services

Additional program information can be found at www.medicaid.alabama.gov.

This document outlines the qualifications which must be met in order for an entity to serve as Contractor. It is imperative that potential Contractors describe, in detail, how they intend to approach the Scope of Work specified in Section II of the RFP. The ability to perform these services must be carefully documented, even if the Contractor has been or is currently participating in a Medicaid Program. Proposals will be evaluated based on the written information that is presented in the response. This requirement underscores the importance and the necessity of providing in-depth information in the proposal with all supporting documentation necessary.

The Vendor must demonstrate in the proposal a thorough working knowledge of program policy requirements as described, herein, including but not limited to the applicable Operational Manuals, State Plan for Medical Assistance, Administrative Code and Code of Federal Regulations (CFR) requirements.

Entities that are currently excluded under federal and/or state laws from participation in Medicare/Medicaid or any State’s health care programs are prohibited from submitting bids.

V. Corporate Background and References

Entities submitting proposals must:

a. Provide evidence that the Vendor possesses the qualifications required in this RFP. If a subcontractor is warranted, the Contractor must identify the percentage of work, as measured by the total Proposal price, to be performed by the subcontractor. All contractor and subcontractor employees must work in the continental United States.

b. Provide a description of the Vendor’s organization, including
   1. Date established.
   2. Ownership (public company, partnership, subsidiary, etc.). Include an organizational chart depicting the Vendor’s organization in relation to any parent, subsidiary or related organization.
   3. Number of employees and resources.
4. Names and resumes of Senior Managers and Partners in regards to this contract.
5. A list of all similar projects the Vendor has completed within the last three years.
6. A detailed breakdown of proposed staffing for this project, including names and education background of all employees that will be assigned to this project.
7. A list of all Medicaid agencies or other entities for which the Vendor currently performs similar work.
8. Evidence that the Vendor is financially stable and that it has the necessary infrastructure to complete this contract as described in the Vendor’s Proposal. The Vendor must provide audited financial statements for the last three years, or similar evidence of financial stability for the last three years.
9. Vendor’s acknowledgment that the State will not reimburse the Contractor until: (a) the Project Director has approved the invoice; and (b) the Agency has received and approved all deliverables covered by the invoice.
10. Details of any pertinent judgment, criminal conviction, investigation or litigation pending against the Vendor or any of its officers, directors, employees, agents or subcontractors of which the Vendor has knowledge, or a statement that there are none. The Agency reserves the right to reject a proposal solely on the basis of this information.

c. The contractor and sub-contractor must have all necessary business licenses, registrations and professional certifications at the time of the contracting to be able to do business in Alabama. All companies submitting proposals in response to this RFP must be qualified to transact business in the State of Alabama in accordance with to include, but not limited to, Code of Alabama 1975, 10A-1-7.01 et seq., and shall have filed and possess a valid “Application for Registration” issued by the Secretary of State at the time of responding to this RFP. To obtain forms for the application, contact the Secretary of State, (334) 242-5324, www.sos.state.al.us.

d. Furnish three (3) references for projects of similar size and scope, including contact name, title, telephone number, and address. Performance references should also include contract type, size, and duration of services rendered. You may not use any Alabama Medicaid Agency personnel as a reference.

The State reserves the right to use any information or additional references deemed necessary to establish the ability of the Vendor to perform the conditions of the contract.

VI. Submission Requirements

A. Authority

This RFP is issued under the authority of Section 41-16-72 of the Alabama Code and 45 CFR part 75. The RFP process is a procurement option allowing the award to be based on stated evaluation criteria. The RFP states the relative importance of all evaluation criteria. No other evaluation criteria, other than as outlined in the RFP, will be used.

In accordance with 45 CFR part 75, the State encourages free and open competition among Vendors. Whenever possible, the State will design specifications, proposal requests, and conditions to accomplish this objective, consistent with the necessity to satisfy the State’s need to procure technically sound, cost-effective services and supplies.

B. Single Point of Contact

From the date this RFP is issued until a Vendor is selected and the selection is announced by the Project Director, all communication must be directed to the Project Director in charge of this solicitation. Vendors
or their representatives must not communicate with any State staff or officials regarding this procurement with the exception of the Project Director. Any unauthorized contact may disqualify the Vendor from further consideration. Contact information for the single point of contact is as follows:

*Project Director:* Drew Nelson  
*Address:* Alabama Medicaid Agency  
Lurleen B. Wallace Bldg.  
501 Dexter Avenue  
PO Box 5624  
Montgomery, Alabama 36103-5624  
*E-Mail Address:* actuarialrfp@medicaid.alabama.gov

**C. RFP Documentation**

All documents and updates to the RFP including, but not limited to, the actual RFP, questions and answers, addenda, etc., will be posted to the Agency’s website at www.medicaid.alabama.gov.

**D. Questions Regarding the RFP**

Vendors with questions requiring clarification or interpretation of any section within this RFP must submit questions and receive formal, written replies from the State. Each question must be submitted to the Project Director via email. Questions and answers will be posted on the website as available.

**E. Acceptance of Standard Terms and Conditions**

Vendor must submit a statement stating that the Vendor has an understanding of and will comply with the terms and conditions as set out in this RFP. Additions or exceptions to the standard terms and conditions are not allowed.

**F. Adherence to Specifications and Requirements**

Vendor must submit a statement stating that the Vendor has an understanding of and will comply with the specifications and requirements described in this RFP.

**G. Order of Precedence**

In the event of inconsistencies or contradictions between language contained in the RFP and a Vendor’s response, the language contained in the RFP will prevail. Should the State issue addenda to the original RFP, then said addenda, being more recently issued, would prevail against both the original RFP and the Vendor's proposal in the event of an inconsistency, ambiguity, or conflict.

**H. Vendor’s Signature**

The proposal must be accompanied by the RFP Cover Sheet signed in ink by an individual authorized to legally bind the Vendor. The Vendor’s signature on a proposal in response to this RFP guarantees that the offer has been established without collusion and without effort to preclude the State from obtaining the best possible supply or service. Proof of authority of the person signing the RFP response must be furnished upon request.
I. Offer in Effect for 90 Days

A proposal may not be modified, withdrawn or canceled by the Vendor for a 90-day period following the deadline for proposal submission as defined in the Schedule of Events, or receipt of best and final offer, if required, and Vendor so agrees in submitting the proposal.

J. State Not Responsible for Preparation Costs

The costs for developing and delivering responses to this RFP and any subsequent presentations of the proposal as requested by the State are entirely the responsibility of the Vendor. The State is not liable for any expense incurred by the Vendor in the preparation and presentation of their proposal or any other costs incurred by the Vendor prior to execution of a contract.

K. State’s Rights Reserved

While the State has every intention to award a contract as a result of this RFP, issuance of the RFP in no way constitutes a commitment by the State to award and execute a contract. Upon a determination such actions would be in its best interest, the State, in its sole discretion, reserves the right to:

- Cancel or terminate this RFP;
- Reject any or all of the proposals submitted in response to this RFP;
- Change its decision with respect to the selection and to select another proposal;
- Waive any minor irregularity in an otherwise valid proposal which would not jeopardize the overall program and to award a contract on the basis of such a waiver (minor irregularities are those which will not have a significant adverse effect on overall project cost or performance);
- Negotiate with any Vendor whose proposal is within the competitive range with respect to technical plan and cost;
- Adopt to its use all, or any part, of a Vendor’s proposal and to use any idea or all ideas presented in a proposal;
- Amend the RFP (amendments to the RFP will be made by written addendum issued by the State and will be posted on the RFP website);
- Not award any contract.

L. Price

Vendors must respond to this RFP by utilizing the RFP Cover Sheet to indicate the firm and fixed price for the implementation and updating/operation phase to complete the scope of work.

M. E-Verify Memorandum of Understanding

The proposal response must include an E-Verify Memorandum of Understanding with the Department of Homeland Security.

N. Proposal Format

Proposals must be prepared on standard 8½” x 11” paper and must be bound. All proposal pages must be numbered unless specified otherwise. All responses, as well as, any reference material presented, must be written in English.
Proposals must not include references to information located elsewhere, such as Internet websites. Information or materials presented by the Vendor outside the formal response or subsequent discussion/negotiation, if requested, will not be considered, and will have no bearing on any award.

This RFP and its attachments are available on Medicaid’s website. The Vendor acknowledges and accepts full responsibility to ensure that no changes are made to the RFP. In the event of inconsistencies or contradictions between language contained in the RFP and a Vendor’s response, the language contained in the RFP will prevail. Should Medicaid issue addenda to the original RFP, then said addenda, being more recently issued, would prevail against both the original RFP and the Vendor’s proposal.

O. Proposal Withdrawal

The Vendor may withdraw a submitted proposal at any time before the deadline for submission. To withdraw a proposal, the Vendor must submit a written request, signed by a Vendor’s representative authorized to sign the resulting contract, to the RFP Project Director. After withdrawing a previously submitted proposal, the Vendor may submit another proposal at any time up to the deadline for submitting proposals.

P. Proposal Amendment

Medicaid will not accept any amendments, revisions, or alterations to proposals after the deadline for submitting proposals unless such is formally requested, in writing, by Medicaid.

Q. Proposal Errors

The Vendor is liable for all errors or omissions contained in their proposals. The Vendor will not be allowed to alter proposal documents after the deadline for submitting proposals. If the Vendor needs to change a previously submitted proposal, the Vendor must withdraw the entire proposal and may submit the corrected proposal before the deadline for submitting proposals.

R. Disclosure of Proposal Contents

Proposals and supporting documents are kept confidential until the evaluation process is complete and a Vendor has been selected. The Vendor should be aware that any information in a proposal may be subject to disclosure and/or reproduction under Alabama law. Designation as proprietary or confidential may not protect any materials included within the proposal from disclosure if required by law. The Vendor should mark or otherwise designate any material that it feels is proprietary or otherwise confidential by labeling the page as “CONFIDENTIAL”. The Vendor must also state any legal authority as to why that material should not be subject to public disclosure under Alabama open records law and is marked as Proprietary Information. By way of illustration but not limitation, “Proprietary Information” may include trade secrets, inventions, mask works, ideas, processes, formulas, source and object codes, data, programs, other works of authorship, know-how, improvements, discoveries, developments, designs and techniques.

Information contained in the Pricing Section may not be marked confidential. It is the sole responsibility of the Vendor to indicate information that is to remain confidential. Medicaid assumes no liability for the disclosure of information not identified by the Vendor as confidential. If the Vendor identifies its entire proposal as confidential, Medicaid may deem the proposal as non-compliant and may reject it.

S. Submission of Proposals

Proposals must be sealed and labeled on the outside of the package to clearly indicate that they are in response to 2022-AS-01. Proposals must be sent to the attention of the Project Director and received at the
Agency as specified in the Schedule of Events. It is the responsibility of the Vendor to ensure receipt of the Proposal by the deadline specified in the Schedule of Events.

**T. Copies Required**

Vendors must submit one original Proposal with original signatures in ink, one additional hard copy in binder form, plus two electronic copies of the Proposal on CD/DVD or jump drive clearly labeled with the Vendor name. One electronic copy (Word and searchable PDF format) MUST be a complete version of the Vendor’s response and the second electronic (searchable PDF format) copy MUST have any information asserted as confidential or proprietary removed. Vender must identify the original hard copy clearly on the outside of the proposal.

**U. Late Proposals**

*Regardless of cause, late proposals will not be accepted and will automatically be disqualified from further consideration.* It shall be the Vendor’s sole risk to assure delivery at the Agency by the designated deadline. Late proposals will not be opened and may be returned to the Vendor at the expense of the Vendor or destroyed if requested.

**V. Proposal Clarifications**

The Agency reserves the right to request clarifications with any or all Vendors if they are necessary to properly clarify compliance with the requirements of this RFP. The Agency will not be liable for any costs associated with such clarifications. The purpose of any such clarifications will be to ensure full understanding of the proposal. Clarifications will be limited to specific sections of the proposal identified by Medicaid. If clarifications are requested, the Vendor must put such clarifications in writing within the specified time frame.

**VII. Evaluation and Selection Process**

**A. Initial Classification of Proposals as Responsive or Non-responsive**

All proposals will initially be classified as either “responsive” or “non-responsive.” Proposals may be found non-responsive at any time during the evaluation process or contract negotiation if any of the required information is not provided; or the proposal is not within the plans and specifications described and required in the RFP. If a proposal is found to be non-responsive, it will not be considered further.

Proposals failing to demonstrate that the Vendor meets the mandatory requirements listed in Appendix A will be deemed non-responsive and not considered further in the evaluation process (and thereby rejected).

**B. Determination of Responsibility**

The Project Director will determine whether a Vendor has met the standards of responsibility. In determining responsibility, the Project Director may consider factors such as, but not limited to, the vendor’s specialized expertise, ability to perform the work, experience and past performance. Such a determination may be made at any time during the evaluation process and through contract negotiation if information surfaces that would result in a determination of non-responsibility. If a Vendor is found non-responsible, a written determination will be made a part of the procurement file and mailed to the affected Vendor.
C. Opportunity for Additional Information

The State reserves the right to contact any Vendor submitting a proposal for the purpose of clarifying issues in that Vendor’s proposal. Vendors should clearly designate in their proposal a point-of-contact for questions or issues that arise in the State’s review of a Vendor’s proposal.

D. Evaluation Committee

An Evaluation Committee appointed by the Project Director will read the proposals, conduct corporate and personal reference checks, score the proposals, and make a written recommendation to the Commissioner of the Alabama Medicaid Agency. The State may change the size or composition of the committee during the review in response to exigent circumstances.

E. Scoring

The Evaluation Committee will score the proposals using the scoring system shown in the table below. The highest score that can be awarded to any proposal is 100 points.

<table>
<thead>
<tr>
<th>Evaluation Factor</th>
<th>Highest Possible Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>Corporate Background</td>
<td>These sections are used to determine responsible Vendors.</td>
</tr>
<tr>
<td>References</td>
<td></td>
</tr>
<tr>
<td>Scope of Work</td>
<td></td>
</tr>
<tr>
<td>Key Personnel</td>
<td></td>
</tr>
<tr>
<td>Price</td>
<td>100</td>
</tr>
<tr>
<td>Total</td>
<td>100</td>
</tr>
</tbody>
</table>

F. Determination of Successful Proposal

The Vendor whose proposal is determined to be in the best interest of the State will be recommended as the successful Contractor. The Project Director will forward this Vendor’s proposal through the supervisory chain to the Commissioner, with documentation to justify the Committee’s recommendation.

When the final approval is received, the State will notify the selected Vendor. If the State rejects all proposals, it will notify all Vendors. The State will post the award on the Agency website at www.medicaid.alabama.gov. The award will be posted under the applicable RFP number.

VIII. General Terms and Conditions

A. General

This RFP and Contractor’s response thereto shall be incorporated into a contract by the execution of a formal agreement. The contract and amendments, if any, are subject to approval by the Governor of the State of Alabama.

The contract shall include the following:
1. Executed contract,
2. RFP, attachments, and any amendments thereto,
3. Contractor’s response to the RFP, and shall be construed in accordance with and in the order of the applicable provisions of:
   - Title XIX of the Social Security Act, as amended and regulations promulgated hereunder by HHS and any other applicable federal statutes and regulations
   - The statutory and case law of the State of Alabama
   - The Alabama State Plan for Medical Assistance under Title XIX of the Social Security Act, as amended
   - The Medicaid Administrative Code
   - Medicaid’s written response to prospective Vendor questions

B. Compliance with State and Federal Regulations

Contractor shall perform all services under the contract in accordance with applicable federal and state statutes and regulations. Medicaid retains full operational and administrative authority and responsibility over the Alabama Medicaid Program in accordance with the requirements of the federal statutes and regulations as the same may be amended from time to time.

C. Term of Contract

The initial contract term shall be for two years effective September 1, 2022, through August 31, 2024. Alabama Medicaid shall have three, one-year options for extending this contract if approved by the Legislative Contract Review Oversight Committee. At the end of the contract period Alabama Medicaid may at its discretion, exercise the extension option and allow the period of performance to be extended at the rate indicated on the RFP Cover Sheet. The Vendor will provide pricing for each year of the contract, including any extensions.

Contractor acknowledges and understands that this contract is not effective until it has received all requisite state government approvals and Contractor shall not begin performing work under this contract until notified to do so by Medicaid. Contractor is entitled to no compensation for work performed prior to the effective date of this contract.

D. Contract Amendments

No alteration or variation of the terms of the contract shall be valid unless made in writing and duly signed by the parties thereto. The contract may be amended by written agreement duly executed by the parties. Every such amendment shall specify the date its provisions shall be effective as agreed to by the parties.

The contract shall be deemed to include all applicable provisions of the State Plan and of all state and federal laws and regulations applicable to the Alabama Medicaid Program, as they may be amended. In the event of any substantial change in such Plan, laws, or regulations, that materially affects the operation of the Alabama Medicaid Program or the costs of administering such Program, either party, after written notice and before performance of any related work, may apply in writing to the other for an equitable adjustment in compensation caused by such substantial change.

E. Confidentiality

Contractor shall treat all information, and in particular information relating to individuals that is obtained by or through its performance under the contract, as confidential information to the extent confidential treatment is provided under State and Federal laws including 45 CFR §160.101 – 164.534. Contractor shall not use any information so obtained in any manner except as necessary for the proper discharge of its obligations and rights under this contract.

Contractor shall ensure safeguards that restrict the use or disclosure of information concerning individuals to
purposes directly connected with the administration of the Plan in accordance with 42 CFR Part 431, Subpart F, as specified in 42 CFR § 434.6(a)(8). Purposes directly related to the Plan administration include:

1. Establishing eligibility;
2. Determining the amount of medical assistance;
3. Providing services for recipients; and
4. Conducting or assisting an investigation, prosecution, or civil or criminal proceeding related to the administration of the Plan.

Pursuant to requirements of the Health Insurance Portability and Accountability Act (HIPAA) of 1996 (Public Law 104-191), the successful Contractor shall sign and comply with the terms of a Business Associate agreement with the Agency (Appendix B).

F. Security and Release of Information

Contractor shall take all reasonable precautions to ensure the safety and security of all information, data, procedures, methods, and funds involved in the performance under the contract, and shall require the same from all employees so involved. Contractor shall not release any data or other information relating to the Alabama Medicaid Program without prior written consent of Medicaid. This provision covers both general summary data as well as detailed, specific data. Contractor shall not be entitled to use of Alabama Medicaid Program data in its other business dealings without prior written consent of Medicaid. All requests for program data shall be referred to Medicaid for response by the Commissioner only.

G. Federal Nondisclosure Requirements

Each officer or employee of any person to whom Social Security information is or may be disclosed shall be notified in writing by such person that Social Security information disclosed to such officer or employee can be only used for authorized purposes and to that extent and any other unauthorized use herein constitutes a felony punishable upon conviction by a fine of as much as $5,000 or imprisonment for as long as five years, or both, together with the cost of prosecution. Such person shall also notify each such officer or employee that any such unauthorized further disclosure of Social Security information may also result in an award of civil damages against the officer or employee in an amount not less than $1,000 with respect to each instance of unauthorized disclosure. These penalties are prescribed by IRC Sections 7213 and 7431 and set forth at 26 CFR 301.6103(n).

Additionally, it is incumbent upon the contractor to inform its officers and employees of penalties for improper disclosure implied by the Privacy Act of 1974, 5 USC 552a. Specifically, 5 USC 552a (i) (1), which is made applicable to contractors by 5 USC 552a (m) (1), provides that any officer or employee of a contractor, who by virtue of his/her employment or official position, has possession of or access to agency records which contain individually identifiable information, the disclosure of which is prohibited by the Privacy Act or regulations established there under, and who knowing that disclosure of the specific material is prohibited, willfully discloses that material in any manner to any person or agency not entitled to receive it, shall be guilty of a misdemeanor and fined not more than $5,000.

H. Contract a Public Record

Upon signing of this contract by all parties, the terms of the contract become available to the public pursuant to Alabama law. Contractor agrees to allow public access to all documents, papers, letters, or other materials subject to the current Alabama law on disclosure. It is expressly understood that substantial evidence of Contractor's refusal to comply with this provision shall constitute a material breach of contract.
I. Termination for Bankruptcy

The filing of a petition for voluntary or involuntary bankruptcy of a company or corporate reorganization pursuant to the Bankruptcy Act shall, at the option of Medicaid, constitute default by Contractor effective the date of such filing. Contractor shall inform Medicaid in writing of any such action(s) immediately upon occurrence by the most expeditious means possible. Medicaid may, at its option, declare default and notify Contractor in writing that performance under the contract is terminated and proceed to seek appropriate relief from Contractor.

J. Termination for Default

Medicaid may, by written notice, terminate performance under the contract, in whole or in part, for failure of Contractor to perform any of the contract provisions. In the event Contractor defaults in the performance of any of Contractor’s material duties and obligations, written notice shall be given to Contractor specifying default. Contractor shall have 10 calendar days, or such additional time as agreed to in writing by Medicaid, after the mailing of such notice to cure any default. In the event Contractor does not cure a default within 10 calendar days, or such additional time allowed by Medicaid, Medicaid may, at its option, notify Contractor in writing that performance under the contract is terminated and proceed to seek appropriate relief from Contractor.

K. Termination for Unavailability of Funds

Performance by the State of Alabama of any of its obligations under the contract is subject to and contingent upon the availability of state and federal monies lawfully applicable for such purposes. If Medicaid, in its sole discretion, deems at any time during the term of the contract that monies lawfully applicable to this agreement shall not be available for the remainder of the term, Medicaid shall promptly notify Contractor to that effect, whereupon the obligations of the parties hereto shall end as of the date of the receipt of such notice and the contract shall at such time be cancelled without penalty to Medicaid, State or Federal Government.

L. Proration of Funds

In the event of proration of the funds from which payment under this contract is to be made, this contract will be subject to termination.

M. Termination for Convenience

Medicaid may terminate performance of work under the Contract in whole or in part whenever, for any reason, Medicaid, in its sole discretion determines that such termination is in the best interest of the State. In the event that Medicaid elects to terminate the contract pursuant to this provision, it shall so notify the Contractor by certified or registered mail, return receipt requested. The termination shall be effective as of the date specified in the notice. In such event, Contractor will be entitled only to payment for all work satisfactorily completed and for reasonable, documented costs incurred in good faith for work in progress. The Contractor will not be entitled to payment for uncompleted work, or for anticipated profit, unabsorbed overhead, or any other costs.

N. Force Majeure

Contractor shall be excused from performance hereunder for any period Contractor is prevented from performing any services pursuant hereto in whole or in part as a result of an act of God, war, civil disturbance, epidemic, court order; such nonperformance shall not be a ground for termination for default.
O. Nondiscriminatory Compliance

Contractor shall comply with Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Executive Order No. 11246, as amended by Executive Order No. 11375, both issued by the President of the United States, the Americans with Disabilities Act of 1990, and with all applicable federal and state laws, rules and regulations implementing the foregoing statutes with respect to nondiscrimination in employment.

P. Conflict of Interest

The parties acknowledge and agree that the Contractor must be free of conflicts of interest in accordance with all federal and state regulations while performing the duties within the contract and this amendment. The Contractor and Medicaid agree that each has no conflict of interest preventing the execution of this Contract amendment or the requirements of the original contract, and said parties will abide by applicable state and federal regulations, specifically those requirements found in the Office of Federal Procurement Policy Act. 41 U.S.C.A. 2101 through 2107.

Q. Open Trade

In compliance with Section 41-16-5 Code of Alabama (1975), the Contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this state can enjoy open trade.

R. Small and Minority Business Enterprise Utilization

In accordance with the provisions of 45 CFR Part 75.330 and OMB Circular A-102, affirmative steps shall be taken to assure that small and minority businesses are utilized when possible as sources of supplies, equipment, construction, and services.

S. Worker’s Compensation

Contractor shall take out and maintain, during the life of this contract, Worker’s Compensation Insurance for all of its employees under the contract or any subcontract thereof, if required by state law.

T. Employment of State Staff

Contractor shall not knowingly engage on a full-time, part-time, or other basis during the period of the contract any professional or technical personnel, who are or have been in the employment of Medicaid during the previous twelve (12) months, except retired employees or contractual consultants, without the written consent of Medicaid. Certain Medicaid employees may be subject to more stringent employment restrictions under the Alabama Code of Ethics, §36-25-1 et seq., Code of Alabama 1975.

U. Immigration Compliance

Contractor will not knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Contractor shall comply with the requirements of the Immigration Reform and Control Act of 1986 and the Beason- Hammon Alabama Taxpayer and Citizen Protection Act (Ala, Act 2012-491 and any amendments thereto) and certify its compliance by executing Attachment G. Contractor will document that the Contractor is enrolled in the E-Verify Program operated by the US Department of Homeland Security as required by Section 9 of Act 2012-491. During the performance of the contract, the Contractor shall participate in the E-Verify program and shall verify every employee that is required to be verified according to the applicable federal rules and regulations. Contractor further agrees that, should it employ or contract with any subcontractor(s) in connection with the performance of the services pursuant to
this contract that the Contractor will secure from such subcontractor documentation that subcontractor is
enrolled in the E-Verify program prior to performing any work on the project. The subcontractor shall verify
every employee that is required to be verified according to the applicable federal rules and regulations. This
subsection shall only apply to subcontractors performing work on a project subject to the provisions of this
section and not to collateral persons or business entities hired by the subcontractor. Contractor shall
maintain the subcontractor documentation that shall be available upon request by the Alabama Medicaid
Agency.

Pursuant to Ala. Code §31-13-9(k), by signing this contract, the contracting parties affirm, for the duration
of the agreement, that they will not violate federal immigration law or knowingly employ, hire for
employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a
contracting party found to be in violation of this provision shall be deemed in breach of the agreement and
shall be responsible for all damages resulting therefrom.

Failure to comply with these requirements may result in termination of the agreement or subcontract.

V. Share of Contract

No official or employee of the State of Alabama shall be admitted to any share of the contract or to any
benefit that may arise there from.

W. Waivers

No covenant, condition, duty, obligation, or undertaking contained in or made a part of the contract shall be
waived except by written agreement of the parties.

X. Warranties Against Broker’s Fees

Contractor warrants that no person or selling agent has been employed or retained to solicit or secure the
contract upon an agreement or understanding for a commission percentage, brokerage, or contingency fee
excepting bona fide employees. For breach of this warranty, Medicaid shall have the right to terminate the
contract without liability.

Y. Novation

In the event of a change in the corporate or company ownership of Contractor, Medicaid shall retain the
right to continue the contract with the new owner or terminate the contract. The new corporate or company
entity must agree to the terms of the original contract and any amendments thereto. During the interim
between legal recognition of the new entity and Medicaid execution of the novation agreement, a valid
contract shall continue to exist between Medicaid and the original Contractor. When, to Medicaid’s
satisfaction, sufficient evidence has been presented of the new owner’s ability to perform under the terms of
the contract, Medicaid may approve the new owner and a novation agreement shall be executed.

Z. Employment Basis

It is expressly understood and agreed that Medicaid enters into this agreement with Contractor and any
subcontractor as authorized under the provisions of this contract as an independent Contractor on a purchase
of service basis and not on an employer-employee basis and not subject to State Merit System law.

AA. Disputes and Litigation

Except in those cases where the proposal response exceeds the requirements of the RFP, any conflict
between the response of Contractor and the RFP shall be controlled by the provisions of the RFP. Any
dispute concerning a question of fact arising under the contract which is not disposed of by agreement shall be decided by the Commissioner of Medicaid.

The Contractor’s sole remedy for the settlement of any and all disputes arising under the terms of this contract shall be limited to the filing of a claim with the board of Adjustment for the State of Alabama. Pending a final decision of a dispute hereunder, the Contractor must proceed diligently with the performance of the contract in accordance with the disputed decision.

In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail, and the dispute involves the payment of money, a party’s sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama.

For any and all other disputes arising under the terms of this contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center For Dispute Resolution of the Alabama State Bar.

Any litigation brought by Medicaid or Contractor regarding any provision of the contract shall be brought in either the Circuit Court of Montgomery County, Alabama, or the United States District Court for the Middle District of Alabama, Northern Division, according to the jurisdictions of these courts. This provision shall not be deemed an attempt to confer any jurisdiction on these courts which they do not by law have, but is a stipulation and agreement as to forum and venue only.

**BB. Records Retention and Storage**

Contractor shall maintain financial records, supporting documents, statistical records, and all other records pertinent to the Alabama Medicaid Program for a period of three years from the date of the final payment made by Medicaid to Contractor under the contract. However, if audit, litigation, or other legal action by or on behalf of the State or Federal Government has begun but is not completed at the end of the three-year period, or if audit findings, litigation, or other legal action have not been resolved at the end of the three year period, the records shall be retained until resolution.

**CC. Inspection of Records**

Contractor agrees that representatives of the Comptroller General, HHS, the General Accounting Office, the Alabama Department of Examiners of Public Accounts, and Medicaid and their authorized representatives shall have the right during business hours to inspect and copy Contractor’s books and records pertaining to contract performance and costs thereof. Contractor shall cooperate fully with requests from any of the agencies listed above and shall furnish free of charge copies of all requested records. Contractor may require that a receipt be given for any original record removed from Contractor’s premises.

**DD. Use of Federal Cost Principles**

For any terms of the contract which allow reimbursement for the cost of procuring goods, materials, supplies, equipment, or services, such procurement shall be made on a competitive basis (including the use of competitive bidding procedures) where practicable, and reimbursement for such cost under the contract shall be in accordance with 48 CFR, Chapter 1, Part 31. Further, if such reimbursement is to be made with funds derived wholly or partially from federal sources, such reimbursement shall be subject to Contractor’s compliance with applicable federal procurement requirements, and the determination of costs shall be governed by federal cost principles.
EE. Payment

Contractor shall submit to Medicaid a detailed monthly invoice for compensation for the deliverable and/or work performed. Invoices should be submitted to the Project Director. Payments are dependent upon successful completion and acceptance of described work and delivery of required documentation.

FF. Notice to Parties

Any notice to Medicaid under the contract shall be sufficient when mailed to the Project Director. Any notice to Contractor shall be sufficient when mailed to Contractor at the address given on the return receipt from this RFP or on the contract after signing. Notice shall be given by certified mail, return receipt requested.

GG. Disclosure Statement

The successful Contractor shall be required to complete a financial disclosure statement with the executed contract.

HH. Debarment

Contractor hereby certifies that neither it nor its principals is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this contract by any Federal department or agency.

II. Not to Constitute a Debt of the State

Under no circumstances shall any commitments by Medicaid constitute a debt of the State of Alabama as prohibited by Article XI, Section 213, Constitution of Alabama of 1901, as amended by Amendment 26. It is further agreed that if any provision of this contract shall contravene any statute or Constitutional provision or amendment, whether now in effect or which may, during the course of this Contract, be enacted, then that conflicting provision in the contract shall be deemed null and void. The Contractor’s sole remedy for the settlement of any and all disputes arising under the terms of this agreement shall be limited to the filing of a claim against Medicaid with the Board of Adjustment for the State of Alabama.

JJ. Qualification to do Business in Alabama

Should a foreign corporation (a business corporation incorporated under a law other than the law of this state) be selected to provide professional services in accordance with this RFP, it must be qualified to transact business in the State of Alabama and possess a valid “Application of Registration” issued by the Secretary of State at the time a professional services contract is executed. To obtain forms for an “Application for Registration”, contact the Secretary of State at (334) 242-5324 or www.sos.state.al.us. The “Application for Registration” showing application has been made must be submitted with the proposal.

KK. Choice of Law

The construction, interpretation, and enforcement of this contract shall be governed by the substantive contract law of the State of Alabama without regard to its conflict of laws provisions. In the event any provision of this contract is unenforceable as a matter of law, the remaining provisions will remain in full force and effect.
LL. AMMIS Interface Standards

Contractor hereby certifies that any exchange of MMIS data with the Agency’s fiscal agent will be accomplished by following the AMMIS Interface Standards Document, which will be posted on the Medicaid website.
Appendix A: Proposal Compliance Checklist

NOTICE TO VENDOR:
It is highly encouraged that the following checklist be used to verify completeness of Proposal content. It is not required to submit this checklist with your proposal.

Vendor Name

<table>
<thead>
<tr>
<th>IF CORRECT</th>
<th>BASIC PROPOSAL REQUIREMENTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>☐</td>
<td>1. Vendor’s original proposal received on time at correct location.</td>
</tr>
<tr>
<td>☐</td>
<td>2. Vendor submitted the specified copies of proposal and in electronic format.</td>
</tr>
<tr>
<td>☐</td>
<td>3. The Proposal includes a completed and signed RFP Cover Sheet.</td>
</tr>
<tr>
<td>☐</td>
<td>4. The Proposal is a complete and independent document, with no references to external documents or resources.</td>
</tr>
<tr>
<td>☐</td>
<td>5. Vendor submitted signed acknowledgement of any and all addenda to RFP.</td>
</tr>
<tr>
<td>☐</td>
<td>6. The Proposal includes written confirmation that the Vendor understands and shall comply with all of the provisions of the RFP.</td>
</tr>
<tr>
<td>☐</td>
<td>7. The Proposal includes required client references (with all identifying information in specified format and order).</td>
</tr>
<tr>
<td>☐</td>
<td>8. The Proposal includes a corporate background.</td>
</tr>
<tr>
<td>☐</td>
<td>9. The Proposal includes a detailed description of the plan to design, implement, monitor, and address special situations related to the 2022-AS-01 program as outlined in the request for proposal regarding each element listed in the scope of work.</td>
</tr>
<tr>
<td>☐</td>
<td>10. The response includes (if applicable) an Application of Registration or letter/form showing the application has been made with the Secretary of State.</td>
</tr>
<tr>
<td>☐</td>
<td>11. The response includes an E-Verify MOU with the Department of Homeland Security.</td>
</tr>
</tbody>
</table>

Proposals for which **ALL** applicable items are marked by the Project Director are determined to be compliant for responsive proposals.
Appendix B: Contract and Attachments

The following are the documents that must be signed AFTER contract award and prior to the meeting of the Legislative Contract Oversight Committee Meeting.

Sample Contract
Attachment A: Contract Review Report for Submission to Oversight Committee
Attachment B: Business Associate Addendum
Attachment C: Immigration Status
Attachment D: Instructions for Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
Attachment E: Letter Regarding Reporting to Ethics Commission
Attachment F: Disclosure Statement
Attachment G: Beason-Hammon Certificate of Compliance
Attachment H: Governor’s Additional Contract Questions
CONTRACT
BETWEEN
THE ALABAMA MEDICAID AGENCY
AND
Contractor's Name

KNOW ALL MEN BY THESE PRESENTS, that the Alabama Medicaid Agency, an Agency of the State of Alabama, and Contractor's Name, Contractor, agree as follows:

Contractor shall furnish all labor, equipment, and materials and perform all of the work required under the Enter Request for Proposal or Invitation to Bid (Enter Acronym for Contract Type) Number Enter RFP, dated Enter date of RFP, strictly in accordance with the requirements thereof and Contractor's response thereto.

Contractor shall be compensated for performance under this contract in accordance with the provisions of the Enter Acronym for Contract Type and the price provided on the Enter Acronym for Contract Type Cover Sheet response, in an amount not to exceed Enter Not to Exceed Amount.

Contractor and the Alabama Medicaid Agency agree that the initial term of the contract is Enter Begin Date to Enter End Date.

This contract specifically incorporates by reference the Enter Acronym for Contract Type, any attachments and amendments thereto, and Contractor's response.

In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail and the dispute involves the payment of money, a party's sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama.

For any and all other disputes arising under the terms of this contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center for Dispute Resolution of the Alabama State Bar.

All services rendered by Contractor shall be as an independent contractor and not as an employee (merit or otherwise) of the State of Alabama, and Contractor shall not be entitled to or receive Merit System benefits.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the state of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.
In compliance with Act 2016-312, the contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this state can enjoy open trade.

Failure to comply with these requirements may result in termination of the agreement or subcontract.

CONTRACTOR NAME

Alabama Medicaid Agency

This contract has been reviewed for and is approved as to content.

Contractor Signature

Stephanie McGee Azar
Commissioner

Tax ID: ____________________

Date signed: ________________

Date signed: ________________

APPROVED:

Kay Ivey
Governor, State of Alabama

This contract has been reviewed for legal form and complies with all applicable laws, rules, and regulations of the State of Alabama governing these matters.

Legal Counsel
Contract Review Permanent Legislative Oversight Committee
Alabama State House — Montgomery, Alabama 36130

**CONTRACT REVIEW REPORT**
(Separate review report required for each contract)

Name of State Agency: ________________________________
Name of Contractor: ________________________________

Contractor’s Physical Street Address (No P.O. Box Accepted) ____________________________
City ____________________ ST ___________________

Is Contractor a Sole Source? YES ___ NO ___ X ___ (IF YES, ATTACH LETTER)
Is Contractor organized as an Alabama Entity in Alabama? YES ___ NO ___
Is Contractor a minority and/or woman-owned business? YES ___ NO ___
If so, is Contractor certified as such by the State of Alabama? YES ___ NO ___
Is Contractor registered with Alabama Secretary of State to do business as a Corporation in Alabama? YES ___ NO ___
IF LLC, GIVE NAMES OF MEMBERS:

Does Contractor have current member of Legislature or family member of Legislator employed? YES ___ NO ___
Was a lobbyist/consultant used to secure this Contract or affiliated with this Contractor? YES ___ NO ___
IF YES, GIVE NAME: ____________________________

(See Fiscal Policies & Procedures Manual, Page 5-8)

Contract/Amendment Total: $ ____________________ (PUT AMOUNT YOU ARE ASKING FOR TODAY ONLY)

% State Funds: ______________ % Federal Funds: ______________ % Other Funds: ______________ **

**Please Specify Source of Other Funds (Fees, Grants, etc.) ____________________________

Date Contract Effective: ____________________ Date Contract Ends: ____________________

Type Contract: NEW: ______________ RENEWAL: ______________ AMENDMENT: ______________

If Renewal, was it originally Bid? YES ___ NO ___

If AMENDMENT, Complete A through C:
[A] ORIGINAL contract amount $ __________________
[B] Amended total prior to this amendment $ __________________
[C] Amended total after this amendment $ __________________

Was Contract Secured through Bid Process? YES ___ NO ___ Was lowest Bid accepted? YES ___ NO ___
Was Contract Secured through RFP Process? YES ___ NO ___ Date RFP was awarded: ______________
Posted to Statewide RFP Database at http://rfp.alabama.gov/Login.aspx? YES ___ NO ___
IF NO, give a brief explanation as to why not: ____________________________

Summary of Contract Services to be Provided:

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

Why Contract Necessary AND why this service cannot be performed by merit employee:

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

____________________________________________________________________________________

I certify that the above information is correct.

_____________________________ ________________________________
Signature of Agency Head Signature of Contractor

_____________________________ ________________________________
Printed Name of Agency Head Printed Name of Contractor

_____________________________
Agency Contact: __________________________
Revised 5/2/2017

Phone: __________________________
ALABAMA MEDICAID AGENCY

BUSINESS ASSOCIATE AGREEMENT

Revised 06/2019

This Agreement is made effective the ______ day of ___________, 20___, by and between the Alabama Medicaid Agency ("Covered Entity"), an agency of the State of Alabama, and _______________ ("Business Associate") (collectively the "Parties").

1. BACKGROUND

1.1. Business Associate agrees to perform the following services for or on behalf of Covered Entity: [Enter a description below of the service(s) to be provided with sufficient detail to ensure clarity. Delete this parenthetical guidance from the document prior to execution.]

1.2. The relationship between Covered Entity and Business Associate is such that the Parties believe Business Associate is or may be a “business associate” within the meaning of the HIPAA Rules (as defined below).

1.3. The Parties enter into this Business Associate Agreement with the intention of complying with the HIPAA Rules allowing a covered entity to disclose protected health information to a business associate, and allowing a business associate to create or receive protected health information on its behalf, if the covered entity obtains satisfactory assurances that the business associate will appropriately safeguard the information.

2. DEFINITIONS

2.1 General Definitions

The following terms used in this Agreement shall have the same meaning as those terms in the HIPAA Rules: Breach, Data Aggregation, Designated Record Set, Disclosure, Electronic Protected Health Information, Health Care Operations, Individual, Minimum Necessary, Notice of Privacy Practices, Protected Health Information, Required By Law, Secretary, Security Incident, Subcontractor, Unsecured Protected Health Information, and Use.

2.2 Specific Definitions

2.2.1 Business Associate. “Business Associate” shall generally have the same meaning as the term “business associate” at 45 C.F.R. § 160.103.

2.2.2 Covered Entity. “Covered Entity” shall generally have the same meaning as the term “covered entity” at 45 C.F.R. § 160.103.


3. OBLIGATIONS OF BUSINESS ASSOCIATE

Business Associate agrees to the following:

3.1 Use or disclose PHI only as permitted or required by this Agreement or as Required by Law.

3.2 Use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement. Further, Business Associate will implement administrative, physical and technical safeguards (including
written policies and procedures) that reasonably and appropriately protect the confidentiality, integrity and availability of electronic PHI that it creates, receives, maintains or transmits on behalf of Covered Entity as required by Subpart C of 45 C.F.R. Part 164.

3.3 Mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of PHI by Business Associate in violation of the requirements of this Agreement.

3.4 Report to Covered Entity within five (5) business days any use or disclosure of PHI not provided for by this Agreement of which it becomes aware.

3.5 Ensure that any subcontractors that create, receive, maintain, or transmit protected health information on behalf of the Business Associate agree to the same restrictions, conditions, and requirements that apply to the Business Associate with respect to such information in accordance with 45 C.F.R. § 164.502(e)(1)(ii) and § 164.308(b)(2), if applicable.

3.6 Provide Covered Entity with access to PHI within thirty (30) business days of a written request from Covered Entity, in order to allow Covered Entity to meet its requirements under 45 C.F.R. § 164.524, access to PHI maintained by Business Associate in a Designated Record Set.

3.7 Make amendment(s) to PHI maintained by Business Associate in a Designated Record Set that Covered Entity directs or agrees to, pursuant to 45 C.F.R. § 164.526 at the written request of Covered Entity, within thirty (30) calendar days after receiving the request.

3.8 Make internal practices, books, and records, including policies and procedures and PHI, relating to the use and disclosure of PHI received from, or created or received by the Business Associate on behalf of, Covered Entity, available to Covered Entity or to the Secretary within five (5) business days after receipt of written notice or as designated by the Secretary for purposes of determining compliance with the HIPAA Rules.

3.9 Maintain and make available the information required for Covered Entity to respond to a request by an individual for an accounting of disclosures of PHI as necessary to satisfy the Covered Entity’s obligations under 45 C.F.R. § 164.528.

3.10 Provide to the Covered Entity, within thirty (30) days of receipt of a written request from Covered Entity, the information required for Covered Entity to respond to a request by an Individual or an authorized representative for an accounting of disclosures of PHI in accordance with 45 C.F.R. § 164.528.

3.11 Maintain a comprehensive security program appropriate to the size and complexity of the Business Associate’s operations and the nature and scope of its activities as defined in the Security Rule.

3.12 Notify the Covered Entity within five (5) business days following the discovery of a breach of unsecured PHI on the part of the Contractor or any of its sub- contractors, and

3.12.1 Provide the Covered Entity the following information:

3.12.1(a) The number of recipient records involved in the breach.

3.12.1(b) A description of what happened, including the date of the breach and the date of the discovery of the breach if known.

3.12.1(c) A description of the types of unsecure protected health information that were involved in the breach (such as whether full name, social security number, date of birth, home address, account number, diagnosis, disability code, or other type information were involved).

3.12.1(d) Any steps the individuals should take to protect themselves from potential harm resulting from the breach.

3.12.1(e) A description of what the Business Associate is doing to investigate the breach, to mitigate harm to individuals and to protect against any further breaches.

3.12.1(f) Contact procedures for individuals to ask questions or learn additional information, which shall include the Business Associate’s toll-free number, email address, Web site, or postal address.

3.12.1(g) A proposed media release developed by the Business Associate.
3.12.2 Work with Covered Entity to ensure the necessary notices are provided to the recipient, prominent media outlet, or to report the breach to the Secretary of Health and Human Services (HHS) as required by 45 C.F.R. Part 164, Subpart D;

3.12.3 Pay the costs of the notification for breaches that occur as a result of any act or failure to act on the part of any employee, officer, or agent of the Business Associate;

3.12.4 Co-ordinate with the Covered Entity in determining additional specific actions that will be required of the Business Associate for mitigation of the breach.

4. PERMITTED USES AND DISCLOSURES
Except as otherwise limited in this Agreement, Business Associate may
4.1 Use or disclose PHI to perform functions, activities, or services for, or on behalf of, Covered Entity as agreed to, provided that such use or disclosure would not violate the Subpart E of 45 C.F.R. Part 164 if done by Covered Entity;
4.2 Use PHI for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.
4.3 Disclose PHI for the proper management and administration of the Business Associate, provided that:
   4.3.1 Disclosures are Required by Law; or
   4.3.2 Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required by Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.
4.4 Use PHI to provide data aggregation services to Covered Entity as permitted by 42 C.F.R. § 164.504(e)(2)(ii)(B).

5. REPORTING IMPROPER USE OR DISCLOSURE
The Business Associate shall report to the Covered Entity within five (5) business days from the date the Business Associate becomes aware of:
5.1 Any use or disclosure of PHI not provided for by this agreement
5.2 Any Security Incident and/or breach of unsecured PHI

6. OBLIGATIONS OF COVERED ENTITY
The Covered Entity agrees to the following:
6.1 Notify the Business Associate of any limitation(s) in its notice of privacy practices in accordance with 45 C.F.R. §164.520, to the extent that such limitation may affect Business Associate’s use or disclosure of PHI.
6.2 Notify the Business Associate of any changes in, or revocation of, permission by an Individual to use or disclose PHI, to the extent that such changes may affect the Business Associate’s use or disclosure of PHI.
6.3 Notify the Business Associate of any restriction to the use or disclosure of PHI that Covered Entity has agreed to in accordance with 45 C.F.R. §164.522, to the extent that such restriction may affect the Business Associate’s use or disclosure of PHI.
6.4 Not request Business Associate to use or disclose PHI in any manner that would not be permissible under the Privacy Rule if done by Covered Entity.

6.5 Provide Business Associate with only that PHI which is minimally necessary for Business Associate to provide the services to which this agreement pertains.

7. TERM AND TERMINATION

7.1 Term. The Term of this Agreement shall be effective as of the effective date stated above and shall terminate when the Business Associate no longer provides agreed upon services to the Covered Entity.

7.2 Termination for Cause. Upon Covered Entity's knowledge of a material breach by Business Associate, Covered Entity may, at its option:

7.2.1 Provide an opportunity for Business Associate to cure the breach or end the violation, and terminate this Agreement if Business Associate does not cure the breach or end the violation within the time specified by Covered Entity;

7.2.2 Immediately terminate this Agreement; or

7.2.3 If neither termination nor cure is feasible, report the violation to the Secretary as provided in the Privacy Rule.

7.3 Effect of Termination.

7.3.1 Except as provided in paragraph (2) of this section, upon termination of this Agreement, for any reason, Business Associate shall return or destroy all PHI received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to PHI that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the PHI.

7.3.2 In the event that Business Associate determines that the PHI is needed for its own management and administration or to carry out legal responsibilities, and returning or destroying the PHI is not feasible, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction not feasible. Business Associate shall:

7.3.2(a) Retain only that PHI which is necessary for Business Associate to continue its proper management and administration or to carry out its legal responsibilities;

7.3.2(b) Return to Covered Entity or, if agreed to by Covered Entity, destroy the remaining PHI that the Business Associate still maintains in any form;

7.3.2(c) Continue to use appropriate safeguards and comply with Subpart C of 45 C.F.R. Part 164 with respect to electronic protected health information to prevent use or disclosure of the protected health information, other than as provided for in this Section, for as long as Business Associate retains the PHI;

7.3.2(d) Not use or disclose the PHI retained by Business Associate other than for the purposes for which such PHI was retained and subject to the same conditions set out at Section 4, “Permitted Uses and Disclosures” which applied prior to termination; and

7.3.2(e) Return to Covered Entity or, if agreed to by Covered Entity, destroy the PHI retained by Business Associate when it is no longer needed by Business Associate for its proper management and administration or to carry out its legal responsibilities.

7.4 Survival

The obligations of Business Associate under this Section shall survive the termination of this Agreement.

8. GENERAL TERMS AND CONDITIONS

8.1 Any ambiguity in this Agreement shall be resolved to permit Covered Entity to comply with the HIPAA Rules.

8.2 A breach of this Agreement by Business Associate shall be considered sufficient basis for Covered Entity to terminate the services of the Business Associate.
8.3 The Parties agree to take such action as is necessary to amend this Agreement from time to time for Covered Entity to comply with the requirements of the HIPAA Rules.

IN WITNESS WHEREOF, Covered Entity and Business Associate have executed this Agreement effective on the date as stated above

ALABAMA MEDICAID AGENCY

__________________________
Signature

__________________________
Clay Gaddis
Printed Name

Privacy Officer
Title

__________________________
Date

BUSINESS ASSOCIATE

__________________________
Signature

__________________________
Date

__________________________
Printed Name

Title
IMMIGRATION STATUS

I hereby attest that all workers on this project are either citizens of the United States or are in a proper and legal immigration status that authorizes them to be employed for pay within the United States.

________________________________________
Signature of Contractor

Witness
Instructions for Certification Regarding Debarment, Suspension,
Ineligibility and Voluntary Exclusion

(Derived from Appendix B to 45 CFR Part 76--Certification Regarding Debarment, Suspension,
Ineligibility and Voluntary Exclusion--Lower Tier Covered Transactions)

1. By signing and submitting this contract, the prospective lower tier participant is providing the
certification set out therein.

2. The certification in this clause is a material representation of fact upon which reliance was
placed when this contract was entered into. If it is later determined that the prospective lower tier
participant knowingly rendered an erroneous certification, in addition to other remedies available to the
Federal Government, the Alabama Medicaid Agency (the Agency) may pursue available remedies,
including suspension and/or debarment.

3. The prospective lower tier participant shall provide immediate written notice to the Agency if
at any time the prospective lower tier participant learns that its certification was erroneous when
submitted or had become erroneous by reason of changed circumstances.

4. The terms covered transaction, debarred, suspended, ineligible, lower tier covered transaction,
participant, person, primary covered transaction, principal, and voluntarily excluded, have the meaning
set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may
contact the person to which this contract is submitted for assistance in obtaining a copy of those
regulations.

5. The prospective lower tier participant agrees by submitting this contract that, should the
contract be entered into, it shall not knowingly enter into any lower tier covered transaction with a person
who is proposed for debarment under 48 CFR part 9, subpart 9.4, debarred, suspended, declared
ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the
department or agency with which this transaction originated.

6. The prospective lower tier participant further agrees by submitting this contract that it will
include this certification clause without modification, in all lower tier covered transactions and in all
solicitations for lower tier covered transactions.

7. A participant in a covered transaction may rely upon a certification of a prospective participant
in a lower tier covered transaction that it is not proposed for debarment under 48 CFR part 9, subpart 9.4,
debarred, suspended, ineligible, or voluntarily excluded from covered transactions, unless it knows that
the certification is erroneous. A participant may decide the method and frequency by which it determines
the eligibility of its principals. Each participant may, but is not required to, check the List of Parties
Excluded from Federal Procurement and Nonprocurement Programs.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of
records in order to render in good faith the certification required by this clause. The knowledge and
information of a participant is not required to exceed that which is normally possessed by a prudent
person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a
covered transaction knowingly enters into a lower tier covered transaction with a person who is proposed
for debarment under 48 CFR part 9, subpart 9.4, suspended, debarred, ineligible, or voluntarily excluded
from participation in this transaction, in addition to other remedies available to the Federal Government,
the Agency may pursue available remedies, including suspension and/or debarment.
MEMORANDUM

SUBJECT: Reporting to Ethics Commission by Persons Related to Agency Employees

Section 36-25-10(b) Code of Alabama (1975) provides that anyone who enters into a contract with a state agency for the sale of goods or services exceeding $7500 shall report to the State Ethics Commission the names of any adult child, parent, spouse, brother or sister employed by the agency.

Please review your situation for applicability of this statute. The address of the Alabama Ethics Commission is:

100 North Union Street
RSA Union Bldg
Montgomery, Alabama 36104

A copy of the statute is reproduced below for your information. If you have any questions, please feel free to contact the Agency Office of General Counsel, at 242-5741.

Section 36-25-16. Reports by persons who are related to public officials or public employees and who represent persons before regulatory body or contract with state.

(a) When any citizen of the state or business with which he or she is associated represents for a fee any person before a regulatory body of the executive branch, he or she shall report to the commission the name of any adult child, parent, spouse, brother, or sister who is a public official or a public employee of that regulatory body of the executive branch.

(b) When any citizen of the State or business with which the person is associated enters into a contract for the sale of goods or services to the State of Alabama or any of its agencies or any county or municipality and any of their respective agencies in amounts exceeding seven thousand five hundred dollars ($7500) he or she shall report to the commission the names of any adult child, parent, spouse, brother, or sister who is a public official or public employee of the agency or department with whom the contract is made.

(c) This section shall not apply to any contract for the sale of goods or services awarded through a process of public notice and competitive bidding.

(d) Each regulatory body of the executive branch, or any agency of the State of Alabama shall be responsible for notifying citizens affected by this chapter of the requirements of this section. (Acts 1973, No. 1056, p. 1699, §15; Acts 1975, No. 130, §1; Acts 1995, No. 95-194, p. 269, §1.)
# State of Alabama Disclosure Statement

Required by Article 3B of Title 41, Code of Alabama 1975

## ENTITY COMPLETING FORM

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<tr>
<th>ADDRESS</th>
<th>CITY, STATE, ZIP</th>
<th>TELEPHONE NUMBER</th>
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## STATE AGENCY/DEPARTMENT THAT WILL RECEIVE GOODS, SERVICES, OR IS RESPONSIBLE FOR GRANT AWARD

Alabama Medicaid Agency

<table>
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<tr>
<th>ADDRESS</th>
<th>CITY, STATE, ZIP</th>
<th>TELEPHONE NUMBER</th>
</tr>
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Montgomery, Alabama 36103-5624  
(334) 242-5833

This form is provided with:

- [ ] Contract
- [ ] Proposal
- [ ] Request for Proposal
- [ ] Invitation to Bid
- [ ] Grant

Have you or any of your partners, divisions, or any related business units previously performed work or provided goods to any State Agency/Department in the current or last fiscal year?

- [ ] Yes  
- [ ] No

If yes, identify below the State Agency/Department that received the goods or services, the type(s) of goods or services previously provided, and the amount received for the provision of such goods or services.

<table>
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<tr>
<th>STATE AGENCY/DEPARTMENT</th>
<th>TYPE OF GOODS/SERVICES</th>
<th>AMOUNT RECEIVED</th>
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</thead>
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Have you or any of your partners, divisions, or any related business units previously applied and received any grants from any State Agency/Department in the current or last fiscal year?

- [ ] Yes  
- [ ] No

If yes, identify the State Agency/Department that awarded the grant, the date such grant was awarded, and the amount of the grant.

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<tr>
<th>STATE AGENCY/DEPARTMENT</th>
<th>DATE GRANT AWARDED</th>
<th>AMOUNT OF GRANT</th>
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1. List below the name(s) and address(es) of all public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)
2. List below the name(s) and address(es) of all family members of public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the public officials/public employees and State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

<table>
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<tr>
<th>NAME OF FAMILY MEMBER EMPLOYED</th>
<th>ADDRESS</th>
<th>NAME OF PUBLIC OFFICIAL/ PUBLIC EMPLOYEE</th>
<th>STATE DEPARTMENT/ AGENCY WHERE EMPLOYED</th>
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</table>

If you identified individuals in items one and/or two above, describe in detail below the direct financial benefit to be gained by the public officials, public employees, and/or their family members as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

Describe in detail below any indirect financial benefits to be gained by any public official, public employee, and/or family members of the public official or public employee as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

List below the name(s) and address(es) of all paid consultants and/or lobbyists utilized to obtain the contract, proposal, request for proposal, invitation to bid, or grant proposal:

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<thead>
<tr>
<th>NAME OF PAID CONSULTANT/ LOBBYIST</th>
<th>ADDRESS</th>
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By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. I further understand that a civil penalty of ten percent (10%) of the
**Amount of the transaction, not to exceed $10,000.00, is applied for knowingly providing incorrect or misleading information.**

<table>
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<th>Signature</th>
<th>Date</th>
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<table>
<thead>
<tr>
<th>Notary’s Signature</th>
<th>Date</th>
<th>Date Notary Expires</th>
</tr>
</thead>
</table>

*Article 3B of Title 41, Code of Alabama 1975 requires the disclosure statement to be completed and filed with all proposals, bids, contracts, or grant proposals to the State of Alabama in excess of $5,000.*
State of _____________________________
County of ___________________________)

CERTIFICATE OF COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535, as amended by Act 2012-491)

DATE: __________________________

RE Contract/Grant/Incentive (describe by number or subject): Enter brief contract description by and between Enter Contractor Name (Contractor/Grantee) and Alabama Medicaid Agency (State Agency or Department or other Public Entity)

The undersigned hereby certifies to the State of Alabama as follows:

1. The undersigned holds the position of ________________________________ with the Contractor/Grantee named above, and is authorized to provide representations set out in this Certificate as the official and binding act of that entity, and has knowledge of the provisions of THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535 of the Alabama Legislature, as amended by Act 2012-491) which is described herein as “the Act”.

2. Using the following definitions from Section 3 of the Act, select and initial either (a) or (b), below, to describe the Contractor/Grantee’s business structure.

BUSINESS ENTITY. Any person or group of persons employing one or more persons performing or engaging in any activity, enterprise, profession, or occupation for gain, benefit, advantage, or livelihood, whether for profit or not for profit. "Business entity” shall include, but not be limited to the following:

a. Self-employed individuals, business entities filing articles of incorporation, partnerships, limited partnerships, limited liability companies, foreign corporations, foreign limited partnerships, foreign limited liability companies authorized to transact business in this state, business trusts, and any business entity that registers with the Secretary of State.

b. Any business entity that possesses a business license, permit, certificate, approval, registration, charter, or similar form of authorization issued by the state, any business entity that is exempt by law from obtaining such a business license, and any business entity that is operating unlawfully without a business license.

EMPLOYER. Any person, firm, corporation, partnership, joint stock association, agent, manager, representative, foreman, or other person having control or custody of any employment, place of employment, or of any employee, including any person or entity employing any person for hire within the State of Alabama, including a public employer. This term shall not include the occupant of a household contracting with another person to perform casual domestic labor within the household.

____(a) The Contractor/Grantee is a business entity or employer as those terms are defined in Section 3 of the Act.

____(b) The Contractor/Grantee is not a business entity or employer as those terms are defined in Section 3 of the Act.

3. As of the date of this Certificate, Contractor/Grantee does not knowingly employ an unauthorized alien within the State of Alabama and hereafter it will not knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama;

4. Contractor/Grantee is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control.

Certified this day of 20 .

____________________________________
Name of Contractor/Grantee/Recipient

By: ________________________________

Its ________________________________

The above Certification was signed in my presence by the person whose name appears above, on

this day of 20 .

____________________________________
WITNESS: ________________________________

Print Name of Witness
**GOVERNOR’S ADDITIONAL CONTRACT QUESTIONS**  
**FOR PERSONAL AND PROFESSIONAL SERVICES CONTRACTS**

**PART I.** Mark the statutory basis for the claimed exemption from the requirement of “competitive bidding, on sealed bids, to the lowest responsible bidder,” Ala. Code § 41-16-20, and any applicable requirements relating to procurement of professional services. See Ala. Code §§ 41-16-72 to -79. Then check all boxes that apply beneath the claimed exemption(s).

<table>
<thead>
<tr>
<th>Statutory Basis</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>§ 41-16-20</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-21(a)</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-21(b)</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-21.1</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-21.2</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-72(1)</td>
<td></td>
</tr>
<tr>
<td><strong>(attorneys)</strong></td>
<td></td>
</tr>
<tr>
<td>□ DAG appointment letter attached</td>
<td></td>
</tr>
<tr>
<td>□ Governor’s rate approval letter attached</td>
<td></td>
</tr>
<tr>
<td>□ Litigation (Contingency Fee)</td>
<td></td>
</tr>
<tr>
<td>□ DAG appointment letter attached</td>
<td></td>
</tr>
<tr>
<td>□ Written determination attached as required by § 41-16-72(1) f.2.</td>
<td></td>
</tr>
<tr>
<td>□ Fee within limits prescribed by § 41-16-72(1)f.3. or AG’s written authorization for exceeding limits is attached</td>
<td></td>
</tr>
<tr>
<td>□ AG’s standard contract addendum attached per § 41-16-72(1)f.7.</td>
<td></td>
</tr>
<tr>
<td><strong>Non-litigation - Justification letter attached for not using in-house counsel or AG</strong></td>
<td></td>
</tr>
<tr>
<td>§ 41-16-72(1)(d)</td>
<td>(experts)</td>
</tr>
<tr>
<td>§ 41-16-72(2) (physicians)</td>
<td>Provider selected from AMLC list</td>
</tr>
<tr>
<td>§ 41-16-72(3) (architects, engineers, etc.)</td>
<td></td>
</tr>
<tr>
<td>□ RFP or other notice of need for professional services was widely disseminated to the professional community in a full and open manner</td>
<td></td>
</tr>
<tr>
<td>□ The contract fees are within the approved fee schedule</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-72(4) (other professional:</td>
<td></td>
</tr>
<tr>
<td>□ Proposals were solicited from providers on list obtained from Purchasing Division</td>
<td></td>
</tr>
<tr>
<td>□ Fees of selected provider do not exceed lowest qualified proposal by 10% or more</td>
<td></td>
</tr>
<tr>
<td>□ If fees exceed lowest qualified proposal by 10%, justification letter is attached</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-72(7) (exempted agencies)</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-74 (GSA provider)</td>
<td></td>
</tr>
<tr>
<td>§ 41-16-75 (sole source provider)</td>
<td></td>
</tr>
<tr>
<td>□ No other goods or services can meet the needs of the agency, and no other vendor offers substantially equivalent goods or services that can accomplish the purposes of this contract</td>
<td></td>
</tr>
<tr>
<td>□ Detailed justification/explanation letter attached</td>
<td></td>
</tr>
<tr>
<td>□ Written approval from Purchasing Director or Finance Director attached</td>
<td></td>
</tr>
<tr>
<td>□ § 41-16-78 (other exemptions/exceptions)</td>
<td></td>
</tr>
</tbody>
</table>

Questions about this form and any suggestions for revisions may be sent to the Governor’s Legal Office (334) 242-7120 or teresa.lee@governor.alabama.gov
## PART II. Complete this section **ONLY** if contract was awarded by RFP or RFQ. **Check all that apply.**

- Solicitation was posted to online database as required by § 41-4-66.
- The solicitation was distributed to how many providers?
- The agency received responses/proposals from how many providers?
- Explanation of how proposals were evaluated:

### PART III. Complete this section **ONLY** if contract is for IT (Information Technology) related services.

- Contract is for professional services such as IT consulting or custom software/system design and development, not for off-the-shelf software or off-the-shelf cloud-based product.
- Written approval of OIT attached per § 41-4-285

If exemption from OIT approval is claimed, please explain basis:

### PART IV. Complete this section **ONLY** if contract is for personal services (employer-employee relationship).

- Approved by State Personnel Department or its Board in accordance with Section 5-5 of the State of Alabama Fiscal Policy and Procedures Manual

### PART V. COMPLETE THIS SECTION FOR ALL CONTRACTS.

- Contract is limited to personal/professional services; any goods provided in conjunction with contract have been purchased by competitive bid in accordance with § 41-16-20.
- Contract does not contain a waiver of sovereign immunity.
- Contract does not require the state to indemnify.
- Contract contains all required clauses:
  - Early termination clause on page: RFP Pg
  - Alternative Dispute Resolution clause on page: RFP Pg
  - Merit System Exclusion clause on page: 
  - Beason-Hammon (immigration) clause on page: Contract Amendment
  - No-boycott (i.e. free trade) clause on page: Contract Pg 1
- Disclosure statement required by § 41-16-82 is attached (or contract is for $5,000 or less).

I certify that all the information provided on this form is true, correct, and complete to the best of my knowledge.

______________________________

Agency/Department Head
Appendix C: Pricing

*Note: hours listed are for evaluation purposes only.*

<table>
<thead>
<tr>
<th>Role</th>
<th>Hours</th>
<th>Rate per Hour</th>
<th>Total Cost (Hours x Rate per Hour)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lead Strategist</td>
<td>500</td>
<td>500</td>
<td></td>
</tr>
<tr>
<td>Lead Clinician</td>
<td>50</td>
<td>50</td>
<td></td>
</tr>
<tr>
<td>Actuary</td>
<td>750</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actuarial Consultants</td>
<td>1,400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Actuarial Analysts</td>
<td>1,600</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Administrative</td>
<td>60</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ANNUAL PRICE</strong></td>
<td></td>
<td></td>
<td><strong>(Sum of the total cost)</strong></td>
</tr>
</tbody>
</table>

The price will be the same for every year of the contract. Contract terms are:
- Original Year 1-2: Total Annual Price multiplied by 2.
- Option 1 Year 3: Total Annual Price multiplied by 1.
- Option 2 Year 4: Total Annual Price multiplied by 1.
- Option 3 Year 5: Total Annual Price multiplied by 1.

As a part of the Proposal, the Contractor must provide a description of how the loaded labor rates are built up and the rationale for the profit component. The description must be a part of the submitted Appendix C: Pricing Form.