



STATE OF ALABAMA  
2022  
OFFICIAL STATE HOLIDAYS

Saturday, January 1	New Year's Day <i>(Observed Friday, December 31)</i>
Monday, January 17	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 21	George Washington & Thomas Jefferson's Birthday
Tuesday, March 1	Mardi Gras*
Monday, April 25	Confederate Memorial Day
Monday, May 30	National Memorial Day
Monday, June 6	Jefferson Davis' Birthday
Sunday, June 19	Juneteenth** <i>(Observed Monday, June 20)</i>
Monday, July 4	Fourth day of July
Monday, September 5	Labor Day
Monday, October 10	Columbus Day & Fraternal Day & American Indian Heritage Day
Friday, November 11	Veterans' Day
Thursday, November 24	Thanksgiving**
Thursday, December 1	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Sunday, December 25	Christmas Day <i>(Observed Monday, December 26)</i>

\* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.

\*\* Upon designation by the Governor.

\*\*\* December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

*Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.*



STATE OF ALABAMA  
2023  
OFFICIAL STATE HOLIDAYS

Sunday, January 1.....	New Year's Day <i>(Observed Monday, January 2)</i>
Monday, January 16.....	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 20.....	George Washington & Thomas Jefferson's Birthday
Tuesday, February 21.....	Mardi Gras*
Monday, April 24.....	Confederate Memorial Day
Monday, May 29.....	National Memorial Day
Monday, June 5.....	Jefferson Davis' Birthday
Tuesday, July 4.....	Fourth day of July
Monday, September 4.....	Labor Day
Monday, October 9.....	Columbus Day & Fraternal Day & American Indian Heritage Day
Saturday, November 11.....	Veterans' Day <i>(Observed Friday, November 10)</i>
Thursday, November 23.....	Thanksgiving**
Friday, December 1.....	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Monday, December 25.....	Christmas Day

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*Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.*