



Jackie Graham  
State Personnel Director  
Alice Ann Byrne  
Deputy Director

# STATE OF ALABAMA

## PERSONNEL DEPARTMENT

300 Folsom Administrative Building

Montgomery, Alabama 36130-4100

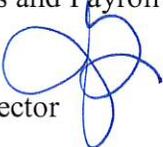
Telephone: (334) 242-3389 Fax: (334) 242-1110

[www.personnel.alabama.gov](http://www.personnel.alabama.gov)



## MEMORANDUM

TO: Personnel Managers and Payroll Officers

FROM: Jackie Graham  
State Personnel Director 

DATE: September 3, 2019

SUBJECT: State Holidays for the Year 2020

In order to assist you in planning for the calendar year ahead, we are enclosing a listing of Official State Holidays for 2020. For your convenience, this holiday schedule may also be found on our web site at [www.personnel.alabama.gov](http://www.personnel.alabama.gov).

JG/jp

Enclosure

State of Alabama  
2020  
Official State Holidays

<u>Holiday</u>	<u>Date in 2020</u>
New Year's Day	January 1
Robert E. Lee Martin Luther King, Jr.'s Birthday	January 20
George Washington Thomas Jefferson's Birthday	February 17
Mardi Gras *	February 25
Confederate Memorial Day	April 27
National Memorial Day	May 25
Jefferson Davis' Birthday	June 1
Fourth day of July **	July 4
Labor Day	September 7
Columbus Day Fraternal Day American Indian Heritage Day	October 12
Veterans' Day	November 11
Thanksgiving ***	November 26
Mrs. Rosa L. Parks Day **** (Commemoration Only)	December 1
Christmas Day	December 25

\* Mardi Gras is observed only in Baldwin and Mobile Counties. All other State employees are granted one personal leave day each year if in employment status on January 1.

\*\* As the Fourth day of July falls on Saturday, offices will be closed on Friday, July 3, 2020.

\*\*\* Upon designation by the Governor.

\*\*\*\* December 1 of each year is designated as Mrs. Rosa L. Parks Day to commemorate her accomplishments. Each resident of Alabama is encouraged to observe the day with suitable activities.