



STATE OF ALABAMA
2023
OFFICIAL STATE HOLIDAYS

Sunday, January 1.....	New Year's Day <i>(Observed Monday, January 2)</i>
Monday, January 16.....	Martin Luther King, Jr & Robert E. Lee's Birthday
Monday, February 20.....	George Washington & Thomas Jefferson's Birthday
Tuesday, February 21.....	Mardi Gras*
Monday, April 24.....	Confederate Memorial Day
Monday, May 29.....	National Memorial Day
Monday, June 5.....	Jefferson Davis' Birthday
Tuesday, July 4.....	Fourth day of July
Monday, September 4.....	Labor Day
Monday, October 9.....	Columbus Day & Fraternal Day & American Indian Heritage Day
Saturday, November 11.....	Veterans' Day <i>(Observed Friday, November 10)</i>
Thursday, November 23.....	Thanksgiving**
Friday, December 1.....	Mrs. Rosa L. Parks Day*** <i>(Commemoration Only)</i>
Monday, December 25.....	Christmas Day

- * Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.
- ** Upon designation by the Governor.
- *** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.
Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.



STATE OF ALABAMA
2024
OFFICIAL STATE HOLIDAYS

Monday, January 1	New Year's Day
Monday, January 15	Martin Luther King, Jr & Robert E. Lee's Birthday
Tuesday, February 13	Mardi Gras*
Monday, February 19	George Washington & Thomas Jefferson's Birthday
Monday, April 22	Confederate Memorial Day
Monday, May 27	National Memorial Day
Monday, June 3	Jefferson Davis' Birthday
Thursday, July 4	Fourth day of July
Monday, September 2	Labor Day
Monday, October 14	Columbus Day & Fraternal Day & American Indian Heritage Day
Monday, November 11	Veterans' Day
Thursday, November 28	Thanksgiving**
Sunday, December 1	Mrs. Rosa L. Parks Day*** (Commemoration Only)
Wednesday, December 25	Christmas Day

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