



STATE OF ALABAMA
2024
OFFICIAL STATE HOLIDAYS

Monday, January 1.....	New Year's Day
Monday, January 15.....	Martin Luther King, Jr & Robert E. Lee's Birthday
Tuesday, February 13.....	Mardi Gras*
Monday, February 19.....	George Washington & Thomas Jefferson's Birthday
Monday, April 22.....	Confederate Memorial Day
Monday, May 27.....	National Memorial Day
Monday, June 3.....	Jefferson Davis' Birthday
Thursday, July 4.....	Fourth day of July
Monday, September 2.....	Labor Day
Monday, October 14.....	Columbus Day & Fraternal Day & American Indian Heritage Day
Monday, November 11.....	Veterans' Day
Thursday, November 28.....	Thanksgiving**
Sunday, December 1.....	Mrs. Rosa L. Parks Day*** (Commemoration Only)
Wednesday, December 25.....	Christmas Day

- * Mardi Gras is observed only in Baldwin and Mobile Counties. All other State Employees are granted one personal leave day each year if in employment status on January 1.
- ** Upon designation by the Governor.
- *** December 1 of each year is designated as Mrs. Rosa L Parks Day to commemorate her accomplishments. Each resident of this state is requested to observe the day with appropriate activities.

Note: Holidays that fall on Sunday are observed on Monday; holidays that fall on Saturday are observed on Friday.